



THE EYFS & JUNIOR KING'S SCHOOL, CANTERBURY

**SCHOOL STATEMENT OF COMMITMENT
TO SAFEGUARDING**

Reviewed: September 2023


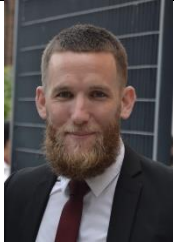


Next Review Date: September 2024



School statement of commitment to safeguarding

The safety and well-being of all our pupils is our highest priority. Our business is to know everyone as an individual and to provide a secure and caring environment so that every pupil can learn in safety. We expect respect, good manners and fair play to be shown by everyone so that every pupil can develop their full potential and feel positive about themselves as an individual. All pupils should care for and support each other.

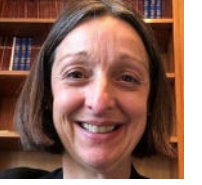
The Safeguarding Team

Whilst all staff at Junior King's are here to help and support our pupils, we have several dedicated staff members who are trained to deal with concerns of a safeguarding nature.

	<p>Mr Pape is the Deputy Head (Pastoral) who is also the Designated Safeguarding Lead (DSL). Mr Pape is located in the Pastoral Office opposite the Library.</p> <p>01227 714035</p> <p>apape@junior-kings.co.uk</p>
	<p>Mr. Illsley is the Safeguarding Coordinator. Mr. Illsley oversees all safeguarding matters at the senior site and international college. Mr. Illsley is located in the Safeguarding Office in Lattergate.</p> <p>01227 595762</p> <p>lji@kings-school.co.uk</p>
	<p>Mrs. Webster is the Head of Pre-Prep and the Early Years Designated Safeguarding lead. Mrs Webster has safeguarding oversight of the Pre-Prep. Mrs. Webster is located in the Oast House.</p> <p>01227 714016</p> <p>camillawebster@junior-kings.co.uk</p>
	<p>Mrs. Hutchings is the Head of Boarding. Mrs. Hutchings has safeguarding oversight of the boarding houses and is a Deputy Designated Safeguarding Lead. Mr. Hutchings is located in Juckes House.</p> <p>01227 714028</p> <p>lhutchings@junior-kings.co.uk</p>

	<p>Miss Cooke is a Year 3 class teacher and is a Deputy Designated Safeguarding Lead. Miss Cooke is located in Junior House.</p> <p>jcooke@junior-kings.co.uk</p>
	<p>Sister Angela is the Senior Nurse and is a Deputy Designated Safeguarding Lead. Sister Angela can be located in the Health Centre.</p> <p>01227 714032, 07834340778</p> <p>aadams@junior-kings.co.uk</p>

Safeguarding School Governor

	<p>Dame Frances Judd is the school governor with responsibility for safeguarding.</p> <p>f.judd@kings-school.co.uk</p>
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All Governors have a responsibility for Safeguarding in School and either the DSL or Safeguarding Coordinator provides annual safeguarding training and updates for all governors at the annual Canterbury meeting of the full board in November/December.

Aim of the Safeguarding Policy

The central aim of the Safeguarding Policy is to ensure everyone within the Junior King's community is safe. The full Safeguarding Policy outlines specific safeguarding issues that staff members should be aware of, and how to respond to them appropriately.

It is recognised that children need protection from: -

- Physical harm
- Emotional abuse
- Sexual abuse
- Neglect
- Harmful material on the Internet
- Sexual harassment

Keeping Children Safe in Education (KCSIE) highlights the following safeguarding issues to all schools nationally.

- Child on Child Abuse
- Harassment
- Children missing from education (CME)
- Child sexual exploitation (CSE)
- Female genital mutilation (FGM)
- Domestic Abuse
- Radicalisation
- Online safety
- Honour based abuse (HBA)
- County Lines
- Private Fostering
- Serious Violence
- Mental Health

Staff are trained to recognise and respond to these concerns. The school understands the impact of contextual safeguarding – other inputs in a child’s life that are outside the control of the school (home, family, peers, environment, and society). Every student is unique and any concerns that are raised will be treated as such.

Children with special educational needs or disabilities (SEND)

Children with special educational needs or disabilities (SEND), Additional Educational Needs (AEN) or certain health conditions can face additional safeguarding challenges. King's School acknowledges additional barriers can exist when recognising abuse and neglect in this group of children.

Action by school staff

School staff have a legal responsibility to pass on any concerns to a member of the Safeguarding Team regardless of whether the concern has been a direct disclosure from a student or a “nagging doubt” about something the staff member has seen or heard.

Reporting a concern

Junior King's uses an electronic recording system known as CPOMS. All academic and pastoral staff have access to this platform and are encouraged to record all concerns to this central system. Staff who do not have access to CPOMS, as well as visitors, parents and students can use the safeguarding email to report any concerns (JKS-safeguarding@junior-kings.co.uk).

Concerns about a member of staff

If an allegation of abuse is made against a member of staff the allegation must be passed immediately to the DSL or Safeguarding Coordinator and consultation with the Local Authority Designated Officer (LADO) must take place within one working day. The school must carefully consider the possibility of abuse if a member of staff has:

- behaved in a way that had harmed, or may have harmed, a child

- possibly committed a criminal offence against or related to a child
- behaved in a way that indicates he/she is unsuitable to work with children

Staff Low Level Concerns

The term 'low-level' concern does not mean that it is insignificant, it means that the behaviour towards a child does not meet the threshold of a LADO referral. A low-level concern is any concern, no matter how small, and even if no more than causing a sense of unease or a 'nagging doubt' that an adult working in or on behalf of the school or college may have acted in a way that:

- Is inconsistent with the staff behaviour policy, including inappropriate conduct outside of work; and
- Does not meet the allegations threshold or is otherwise not considered serious enough to consider a referral to the LADO.

Any concerns about a staff member must be passed on to the DSL or Safeguarding Coordinator immediately.

Searches

Junior King's School has the duty to safeguard and promote the welfare of pupils. In exercising this duty, it will pay proper attention to the National Minimum Standards and in particular to Standard 12. Sadly, there will be occasions when there is a need to search a room, belongings or a person where there is a reason to believe that the pupil has prohibited items or items which infringe the school rules or, potentially, the law of the land.

Summary

Safeguarding at Junior Kings King's is a comprehensive approach aimed at protecting the well-being and safety of pupils and staff. It has various measures to ensure a secure environment and address potential risks. This includes making robust policies and procedures, conducting thorough background checks for staff, promoting awareness and education about safeguarding issues, and fostering a culture of openness and reporting. Regular training is provided to staff and students to enhance their understanding of safeguarding practices, such as identifying signs of abuse, supporting vulnerable students, and maintaining appropriate boundaries. Junior King's work closely with external agencies and professionals to respond effectively to any safeguarding concerns, maintaining confidentiality while prioritising the best interests of the students. Whilst there is a dedicated safeguarding team at Junior King's, safeguarding is everyone's responsibility.